

Thomas & Betts Ltd. 120 Nashdene Road Scarborough, ON Canada M1V 2W3 Tel.: 416.292.9782 Fax: 416.292.1614

## QUALITY & ENVIRONMENTAL POLICY

Thomas & Betts Ltd. is a designer and manufacturer of AGL Series transformers and related connectors used in airfield lighting projects worldwide and connectors for street lighting.

Thomas &Betts Ltd. is committed to a program of quality assurance and environmental protection certified to ISO 9001 and ISO 14001. This program includes, but is not limited to:

- A commitment to comply with applicable legislation and other requirements to which we may subscribe.
- Implementation of the best available technology where appropriate and economically viable.
- On-going monitoring and feedback to ensure compliance with legislation and conformance to the ISO standards.
- Regularly updated quality and environmental objectives and targets based on customer requirements and our impact on the environment including pollution prevention initiatives.
- Regular review of the Quality/Environmental Management System (Q/EMS) leading to the continual improvement of our quality and environmental performance.

We require that all persons working for or on behalf of the organization to faithfully follow the Procedures in the Q/EMS Manual and related Standard Operating Procedures and bring to our attention any deviations or suggestions for improvement.

Quality Assurance and Environmental Protection is every employee's responsibility.

We invite others to join us in a personal commitment to make quality assurance and environmental protection a way of life.

Ray Bryer Business Unit Manager

ver. 07

January 1, 2015



Ref. T&B's Corporate Health & Safety / Environment mission statement.